

MISSION:

To ensure an employer demand-driven world class workforce system aligned with economic development, education and the community focusing on targeted industry clusters.

ECONOMY

- \$34 Billion Gross Regional Product (5% of PA)

GOALS OF WORKFORCE AND ECONOMIC DEVELOPMENT

- Create Jobs and Economic Prosperity
- Improving Quality of Life
- Creating Sustainable Growth
- Stable and Growing Tax Base

EMPLOYERS

- 15,281 Employers with 283,798 Jobs (1Q15)
- Average Employer has 18 Employees
- 11,000 /9 or Less Workers
- Average Wages of \$960/week

WORKFORCE

- 655,000 Population
- 335,900 Person Workforce
- 319,300 Employed (Oct. 2015)
- 16,600 Unemployed (4.9% of workforce)

TOP OCCUPATIONS IN DEMAND

Job Openings As Of September 2015

- | | |
|-------------------------------------|-------|
| • Truck Drivers | 1,094 |
| • Registered Nurses | 700 |
| • Customer Service Representatives | 332 |
| • First Line Production Supervisors | 253 |
| • Retail Salespersons | 240 |

TARGETED INDUSTRY SECTORS (% of Total Occupations)

- Healthcare and Social Assistance: 18%
- Diversified Manufacturing: 10%
- Transportation, Warehousing and Logistics: 7%
- Finance and Insurance: 4%
- Professional, Scientific, Technical Services: 4%

EDUCATION SYSTEM

- 17 School Districts
- 3 Career and Technical Schools
- 2 Community Colleges
- 9 Colleges and Universities enrolling 55,000 students

LEHIGH VALLEY WORKFORCE SNAPSHOT (Source: 2014 Census Data - LED)

- | | |
|--|---------|
| • Lehigh Valley Jobs | 299,746 |
| • Women in the Workforce | 51.9% |
| • Demographics: Workers Age 24 or younger | 14.2% |
| Age 25 to 44 | 39.9% |
| Age 45 and older | 45.8% |
| • Workers with less than High School Diploma | 6.4% |
| • Workers with Bachelors Degrees and Above: | 32.3% |
| • Workers with some College or Associates Degrees: | 30.5% |
| • Workers with High School diplomas: | 30.9% |

LEHIGH VALLEY WORKFORCE

- 36% commute out
- 32% commute in

Mix Of Industry Employment For The Lehigh Valley Metro – 4Q2015

